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# The BossHole Effect: Managing People Simplified (Business Skills Handbook Series 1)



## Synopsis

#1 Bestselling Author Reveals the Real Reasons Why Most Managers Suck at Managing People. Learn the Three Simple Processes that Will Instantly Make You a Better Leader! Follow these simple strategies to obliterate the stress of managing employees and become the kind of boss or supervisor that people would pay to work for. Thousands of readers have discovered how they can learn to turn a dysfunctional assemblage of employees in to a highly effective team. The ability to manage people is what will dictate your level of success. The BossHole Effect is the powerful capacity of a bad supervisor to suck the joy, energy, enthusiasm, and greatness out of any organization. You can learn how to build a championship caliber team in the next ten days by reading one chapter per day. The Five Reasons You Will Love This People Skills Book Easy to Read and Jargon Free with Short, Focused Chapters Simple Action Steps You Can Take Right Away to Improve Your Ability to Manage People Effectively Even if You are a First Time Manager. Practical Tips From a Person with 35 Years Experience as an Owner, Manager, Boss and Supervisor Excellent for New Managers, First time Managers and Experienced Managers Alike Who Need help Learning how to manage employees. Unique Content Not found in any other People Skills Book

Do you know the three processes you need to know to be a great leader? The three leadership qualities described in this business skills handbook will dictate your success at team building to create an effective team. While there are a variety of management styles these core leadership qualities will make the difference between becoming a good boss or a boss hole. If you wish to excel in business management and leadership positions you will need to learn and practice these core leadership skills every day. Essentially these core people skills become the life skills that will propel you to high performance management of a successful business team.

Have you wondered why people don't respond to you the way you think they should? There are a few keys to leading people that are not well understood. Get this wrong and no matter how nice a person you are your team will not respect you.

Would you like to lead a high functioning team? This book presents a real world step by step method for turning a bunch of people who work in the same place to a group of people working together to get good stuff done. Stop trying to figure this out for yourself and let this book light the pathway to your success. Scroll up and grab a copy today.

## Book Information

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## Customer Reviews

I am glad I got this book, because I recently started in a managerial role at work, and it is my first time ever in this type of position. This book really helped me to see what a leader is, not just a boss, but someone that is respected by those they work with. There was some VERY helpful advice packed in this book. One of my favorite concepts was mentioned early on, that equal treatment for all is not the same thing as identical treatment. People differ in what motivates them, and there are as many different types ways to motivate people as there are bosses. A creative and humorous book, with a ton of great information!

Most people throughout their career have dealt with a boss. This book classifies the various types of bosses and differentiates what a great boss is. On a daily basis we have encounters with people with various personalities which may be difficult to deal with at times. This book has numerous scenarios that describe how to bring people together in excitement over a common mission. Even if you are not in management this book will bring understanding to a situation where a boss is your supervisor. Also, the team building and communication tips throughout the book

are beneficial in all areas of life whether it be family, friends or co-workers. It is a great read!

In full disclosure I have known the authors their whole lives. Greg is my younger brother and my niece Valerie even visited me last year while I was in Kuwait in her capacity as a trainer of master resiliency trainers for the US Army. I have personal knowledge and experience in business both large and small. I owned several dental practices both large and small, I have owned manufacturing and service corporations and I have spent the last few years in the largest company in the world, the US Army. Greg and Valerie hit the nail on the head with this book. Instead of going to the school of hard knocks like we did, read this book and become a great boss/employee/friend/parent/child as it truly applies to living life to the fullest. It is easy to read with practical action steps. Give a copy to anyone whose chance for success you would like to improve

Not many bossholes would take the time to read this, nor would any employee provide this book to his current boss... but I think there are real ways of reaching bossholes because the information in this book is really helpful. Corporate people that are interested in professional development for middle management should seriously consider using this book as a resource. The authors, Dr. Greg L. Alston and Valerie Alston are clearly experts on topics of effective leadership, management, and teamwork, and how to build productivity and success. Incredibly important for any organization to thrive. The read is very straightforward and direct. Every page will speak directly to you because all office/work environments experience similar struggles, and they all can be improved with an in-depth and holistic approach like this one. Definitely read this book even if you THINK you know all there is to know - the book will challenge your preconceptions.

I must admit, the first reason I bought this book was because of the title. The second reason I bought it - and why I was looking in the first place - is because my husband was recently promoted to a team leader/manager. This is his very first promotion and even though he is a natural leader he sometimes has a hard time meshing with all the different personalities. I decided to read it first because he isn't much of a reader and I wanted to make sure it was useful and easy to understand. It was definitely both! Even though he can't utilize everything in this book because he isn't the \*boss\* there is a plethora of information he can use. My husband will also like how the author uses baseball/coaching as analogies. He loves sports! Highly recommend to anyone in a leadership position.

When working in management, you often have to deal with various personalities and difficult people---and you have to deal with them in a professional and effective manner. First, I was totally hooked by the title of this book. Then as I started to read this book, I realized the author knows what he's talking about. He provides some simple but very effective ways to deal with employees without coming across as a jerk of a boss. Being a good boss does positively influence employees, which essentially leads to the overall success of a company. This book discusses team work and communication, among other important things. If you're struggling to break the "bosshole" cycle this is a great book to read. Or even if you need some guidance in managing people, this book offers some great guidelines.

If you are in need of a great book that will give real insight on being a successful leader, then this is the book for you. It provides practical strategies on recognizing and dealing with different personality types. I enjoyed the advice on communicating more effectively. The book is well-written in a simple and straight-forward manner. You may even recognize some of your past bosses described in this book! You will walk away from this book knowing how to develop a truly dynamic team.

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